

# Qlearsite

## Make work better with employee feedback

### Impact potential

4/5 | Impact-aligned

### Net impact ratio

99% | Net impact mapped to SDGs <sup>1</sup>

Founded in 2015, Qlearsite is headquartered in London, UK. Qlearsite is a state-of-the-art provider of smart employee insights. The uniqueness of Qlearsite is found in its proprietary methodology (the QlearFit framework) and a leading-edge natural language processing (NLP) technology for employee data.

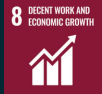
[qlearsite.com](http://qlearsite.com)

### The problem

Surveys can be great predictors of behaviors and give employees the chance to be heard. Yet, many surveying tools fail to capture the intangible feeling of inclusion and well-being in the workplace. In addition, organizations lack awareness of the type of actions that may resolve workplace issues related to diversity and inclusion.

### The solution

Qlearsite gives organizations in-depth insight into key aspects of their company culture based on world-leading language analysis. The platform identifies key themes and sentiments in employee feedback, allowing organizations to act where needed most and keeping employees happy, engaged, and heard.



### Decent work & economic growth

Target 8.5

Qlearsite enables organizations to improve working lives and the welfare of employees by allowing employers to connect with their people and understand the issues in the workplace.



### Reduced inequality

Target 10.2

Qlearsite empowers organizations to reduce bias and discrimination in the workplace by measuring employees' sentiments equally and fairly.

### Impact contribution

+2,2% fitness

+7% in 2021

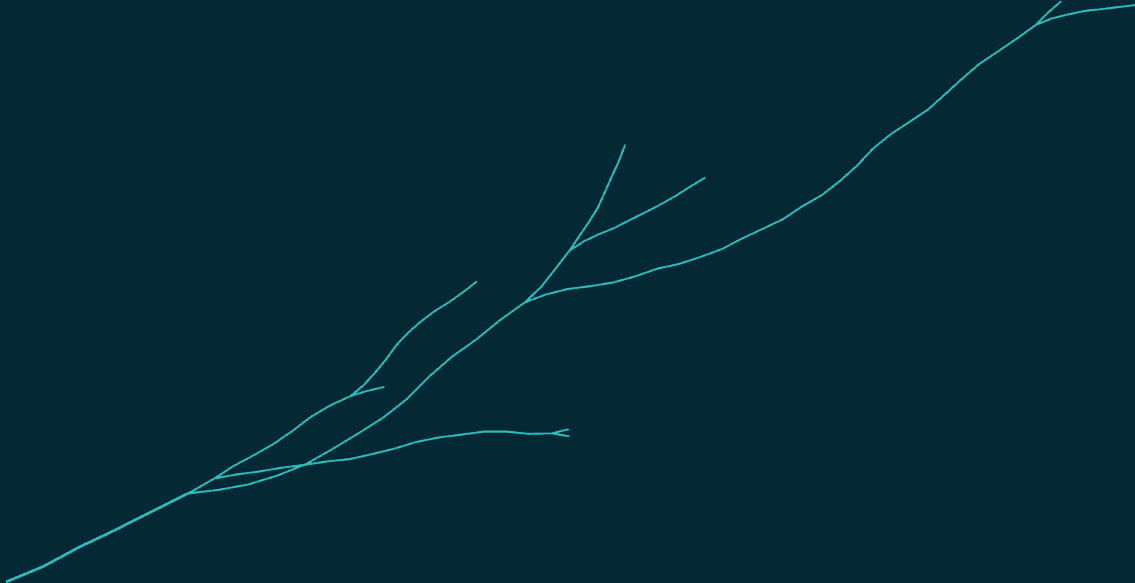
The average improvement in organizational fitness score on the Qlearsite platform was +2,2%.

### Impact contribution

136 335 surveyed

150 000 in 2021

136 335 people were surveyed using the Qlearsite platform.



1. Using data from the Upright Project applying Norselab's custom value mapped to the SDGs. 58% with Upright's default value set.